

STRONGER IN THE UNCERTAINTY.

Building a successful team takes work, communication and understanding that is often hard even during the best of times.

We are now living in unprecedented times with the Covid 19 pandemic that is leaving many organizations standing on shaky ground, with massive changes as business premises are shifting how they work and many staff working from home. It is time now more than ever to take a step away from the day to day to focus on internal strength through relationships, connection and engagement building your team to set them and the organization up for success.

- Are you anxious about keeping your team together even when they might work apart?
- Are you anxious about keeping your team focused?
- Is productivity down?
- Do you want your team to be committed and fully engaged?
- Is your team living in fear?
- Are you worried about costs and wondering how to keep them low?

You are not alone and we are here to help.

Now more than ever, you need your team members to be working together as they stay focused on your organizations mission and goals.

As your organization is striving to thrive amid the challenges of these times, an engaged, committed and focused team is your biggest asset. Your team fully engaged and working together toward the organizations goal and its mission is the key to beating the odds.

Let us support you with our tested and internationally proven team engagement Secrets That Will cause Your team to;

- Develop self-discipline
- Become more self-driven and connected
- Unlock Unlimited Motivation
- Become Laser-Focused

With our programs offered to your team, you can **TRUST** them to **THINK** and **ACT** like they **OWN** the company.

Your team can play full out, make accurate decisions and Achieve Your Greatest Goals... at their own accord freeing managers to concentrate on strategic management.



How do we do this?

Our unique and effective approach is based on partnerships with global organisations that have developed tested and proven methodologies and adopting such approaches and methodologies to the unique needs of our clients.

Our Partners include:

1. Jump Movement www.jumpmovement.com
2. Jack Canefield Success Principals www.jackcanfield.com

Our programs have successfully supported:

- Insurance Companies
- Microfinance Organisations
- Cleaning Companies
- Manufactureres
- Not for Profit Organisations
- Real Estate Companies
- Banks
- Restaurants
- High Education Institutions
- Secondary Schools (National and International schools)
- Faith based Organisations
- Youth mentorship Organisations.

And countless more...

Our programs support your team to:

- Take 100% responsibility for their results
- Be clear about the Organizational Mission and work towards it without needing to be pushed.
- Clarify their personal mission, vision and goals.
- Be clear how the accomplishment of the organizational mission, vision and goals relates to how they accomplish their own personal goals.
- Understand commitment and love to honour their word.
- Transform your company culture into a winning culture.
- Communicate effectively
- Utilize feedback for personal growth
- Be willing to step out of their comfort zone, take risk and expand themselves and the company.



Managers will be further supported to improve on;

- Building a people centric organization
- Inspiring the team to rally behind the organizational mission and vision.
- Effective communication and feedback
- Measuring what matters and making performance evaluation growth oriented.
- Including fun and friendship in the organization to create connection among employees.
- Getting to know and support individuals as individuals.

All these facilitated both online and offline in a way that creates a safe space for people to overcome their fears, share their hopes and desires and be able to decide on their next steps towards their personal, departmental and organizational goals.

Invest time and resources into your most important asset, your team so that your company will create the possibility for:

- Increased productivity,
- Decreased turnover,
- Increased employee engagement and company by in,
- Having loyal and dedicated employees,
- Having increased employee initiative and collaboration,
- Increased revenue and decreased expenses

Your investment

Duration	Number	Amount in UGX
2h 30min online session	10	UGX 2,000,000
1 day work shop	25	UGX 4,000,000
2 days work shop	25	UGX 7,000,000
3 Day	25	UGX 9,000,000

**The above figures include professional fees before taxes and does not include charges for the venue or meals during the program. The budget for the venue and meals is quoted on prior advice by the client regarding the range and level of hotel to be occupied.*

**The quotation is a lumpsum charge based on clusters of 25 participants or less and can be revised by 10% up for every additional 5 participants.*